

**LOCAL GOVERNMENT SERVICES AUTHORITY
BOARD OF DIRECTORS MINUTES
FEBRUARY 27, 2014**

The Local Government Services Authority held a regular meeting of the Board of Directors on February 27, 2014 via teleconference. The meeting was called to order at 2:04 p.m.

1. CALL TO ORDER

Members Present: Steve Rogers, Chair
Ken Nordhoff, Vice-Chair
Chris Foss, Member
Herb Pike, Member
Dan Schwarz, Member
Jim Schutz, Alternate Member

Members Absent: None

Other Attendees: Richard Averett, Executive Director
Jennifer Bower, Director of Human Resources
Tiffany Buraglio, Executive Assistant

2. CHANGES TO THE ORDER OF AGENDA - None

3. APPROVAL OF CONSENT AGENDA

- A. Approval of **December 5, 2013** Minutes
- B. Approval of FY2013 Audited Financial Statements
- C. Approve Updates to Personnel Policies, Rules and Regulations
Action: Moved and seconded (Nordhoff/Pike) and carried unanimously to approve consent agenda.

4. TREASURER'S REPORT - None

5. OLD BUSINESS - None

6. NEW BUSINESS

- A. Approval of LGS Compensation Schedule
Action: Moved and seconded (Pike/Foss) and carried unanimously to approve LGS Compensation Schedule.
Director of Human Resources Bower stated that the compensation schedule has very generic position titles with a broad range of duties as well as very broad compensation ranges so the schedule is flexible enough to accommodate both urban and rural areas with varying compensation pressures. Executive Director Averett noted that each employee also had a working title that was more appropriate to their assignment.

7. PUBLIC COMMENT - None

8. ADJOURNMENT – The meeting adjourned at 2:06 p.m. The next regular meeting is scheduled for May 15, 2014 at 1:00 p.m. in Yountville.